

Albany Unified School District Board of Education
904 Talbot Ave.
Albany, CA 94706
MINUTES FOR MEETING
April 6, 2010

Albany City Hall
Albany, CA 94706

I. OPENING BUSINESS 6:30 p.m.

A) Call to Order

President Rosenbaum called the meeting to order at 6:36 p.m.

B) Roll Call

PRESENT :

President Rosenbaum, Vice President Low, Member Black, Member Walden, and Member Glasser.

ABSENT :

None.

STAFF:

Superintendent Stephenson, Assistant Superintendent Harden, Director Hornada, and Secretary Martinez.

C) Identify Closed Session Pursuant to Agenda Section III Below

II. **PUBLIC COMMENT PERIOD FOR CLOSED SESSION ITEMS**

III. **CLOSED SESSION 6:35 p.m.**

A) With respect to every item of business to be discussed in Closed Session pursuant to Education Code Section 54957: Superintendent's Evaluation

B) With respect to every item of business to be discussed in Closed Session, pursuant to Education Code Section 54954.4: Anticipated Litigation

C) With respect to every item of business to be discussed in Closed Session pursuant to: Government Code Section 54957: Public Employee Appointment

Certificated

1. Correction - none
2. Extra Assignment
 - a. Point Bonita
3. Leave - none
4. New Hire
 - a. ELD Teacher
 - b. Home Hospital Teacher
5. Resignation - none
6. Status Change - none
7. Termination - none

Classified

1. Corrections
 - a. Lead Para-Educator
2. Extra Assignment

- a. Hourly Timekeeper - Boys' Basketball
- 3. Leave - none
- 4. New Hire
- a. Assistant Varsity Football Coach
- b. Limited Assignment Maintenance
- c. Mental Health Intern
- d. Substitute Café Assistant
- e. Substitute Para-Educator
- 5. Resignation
- a. Para-Educator
- b. Special Education Para-Educator
- 6. Status Change - none
- 7. Termination - none

D) With respect to every item of business to be discussed in Closed Session

Pursuant to Government Code Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR (Superintendent Marla Stephenson, District Representative), Regarding Negotiations as pertains to:

- a. California School Employees Association (CSEA)
- b. Albany Teachers Association (ATA)
- c. SEIU Local 1021
- IV. OPEN SESSION 7:30 p.m.
- A) **Reconvene to Open Session**
- B) Roll Call

PRESENT :

President Rosenbaum, Vice President Low, Member Black, Member Walden, Member Glasser, Student Member Chiang, and Student Member Mau.

ABSENT :

None.

STAFF:

Superintendent **Stephenson**, Assistant Superintendent Harden, Director Hornada, and Secretary Martinez.

- C) Pledge of Allegiance
- D) Report of [Action Taken in Closed Session](#)

[President Rosenbaum reported that](#) no action was taken in closed session.

- E) Approval of Agenda

President Rosenbaum [requested that](#) item 4d be pulled.

President Rosenbaum requested that the School Climate Report be moved to the first topic in the Staff Report section of the Agenda.

Motion by Member Walden, seconded by *Member Glasser to approve E) Approval of Agenda with the two noted changes.*

The Board was polled and passed unanimously. Members: President Rosenbaum, Vice President Low, Member Black, Member Walden, and Member Glasser voting AYE

- F) Approval of Consent Calendar

Member Black [stated that he had a question](#) on item 4b.

Member Glasser stated that he had a question on items 3a, 4a and 4c.

Vice President Low stated that she had a question on item 3a.

1. Approval of Minutes
 - a) March 16, 2010
 - b) March 2, 2010
2. Personnel Assignment Order
 - a) Certificated Personnel - Public Employee Assignment, Employment, Appointment, Evaluation, Leave Requests:
 - b) Classified Personnel - Public Employee Assignment, Appointment Employment, Leave Requests:
3. Curriculum and Instruction
 - a) Approve extended field trip from Albany High School to New York City, New York from Friday, May 7, 2010 to Tuesday, May 11, 2010 to attend workshops, compete and perform as part of the "Essentially Ellington Festival" presented by Jazz at Lincoln Center
Member Glasser said that this is a phenomenal competition.

Member Glasser noted that there would be cost for two substitute teachers.

Vice President Low asked for a press release for the competition and a video clip of the band on the website if possible. Member Walden suggested a link to the Jazz Band teacher's website be put on the AUSD page.

4. Business and Operations
 - a) Approve billable agreement for legal services between Albany Unified School District and School and College Legal Services of California.
Member Glasser asked for clarification for the agreement. Superintendent Stephenson explained that the contract would be for the Board's legal counsel for the expulsion hearing coming up on Thursday, April 8. Superintendent Stephenson explained that she is anticipating that the student will have a counsel. He also asked about the selection process. Superintendent Stephenson said that there was anticipation that the defendant would be represented by counsel. Discussion ensued. It was agreed that the contract be left for 4 years and state that it is for general counsel on expulsion matters.
 - b) Approve the three-year contract with SGI Consulting Group for parcel tax levy administrative services.
Member Black asked if it was a proposal or a contract. Assistant Superintendent Harden stated that SCI said that it would serve as a contract.
 - c) Approve Independent Contractor Agreement between Albany Unified School District and Dana Milner, General Contractor, for construction services. Amount not to exceed \$2,950.00.
Superintendent Stephenson said that this contract was for emergency contractor services. Discussion ensued.

d) Approve Independent Contractor Agreement between Albany Unified School District and Dana Milner, General Contractor, for construction services. Amount not to exceed \$24,540.00.

Item 4c was pulled.

This item was pulled from the agenda.

Motion by Member Glasser, seconded by Member Black to approve *F) Approval of Consent Calendar with modification of the scope of services for item 4a and the addition of the substitutes to item 3a.*

The Board was polled. Members: voting AYE

PRESENT :

President Rosenbaum, Vice President Low, Member **Black**, Member Walden, Member Glasser, Student Member Chiang, and Student Member Mau.

ABSENT :

None.

STAFF:

Superintendent Stephenson, Assistant **Superintendent Harden**, Director Hornada, and Secretary Martinez.

V. STUDENT BOARD MEMBERS

A) Student Reports

Student Member *Chiang said that the* Diversity Week took place at Albany High School, which consisted of International Food Day and a rally. He said that food was served from different clubs on campus during lunch. He said that the rally consisted of different clubs on campus sharing their cultures by way of performing. He said that the goal was to make the student body more open-minded to different cultures.

Student Member Chiang said that freshmen debates just took place.

Student Member 2 said that the Teacher Talent Show will be on April 28th at 7:30 p.m. She invited everyone to come and support the teachers. She said that next month there will be a Make a Wish Project that will raise money for the Make a Wish Foundation. She said that prom will be on May 22 at the Chabot Space and Science Center.

Member Walden thanked the AHS student body for the Cougar subscription. She attended the Freshmen Debates and was blown away with the thoughtfulness of the work that students were putting in. She complimented the student body on the level of friendship and the absence of negativity that she noticed when she visiting the campus.

Superintendent Stephenson gave kudos to the students for International Food Day.

VI. STAFF REPORTS

A) Special Education Report

Diane Marie, *Director of Student Services, presented the Albany* Unified School District Special Education Department Report. Discussion ensued.

B) AUSD School Climate Report - AUSD Administration, Mental Health Committee, Wellness Committee, AMS and AHS Administrative Staff - bullying/harassment concerns, staff professional development and implementation of comprehensive positive behavior curriculum and support (handout available at meeting)
President Rosenbaum, Member Walden and Member Glasser reminded the Board and the public of the basic guidelines on public comment.

Superintendent Stephenson introduced the School Climate Report. She said the community and student members are concerned about student conduct. She reminded the Board that there is a very sophisticated student body throughout the district who display very good conduct, both in and out of school.

Director Hornada introduced the presentation from Albany Middle School.

Dori King, Interim Vice Principal at Albany Middle School presented the staff presentation on Bullying and Harassment at Albany Middle School as part of the Wellness in Albany Unified School District PowerPoint.

Ted Barone, Principal of Albany High School, presented the analysis of student safety by Administration and Staff at Albany High School. Discussion ensued.

Mariflo Hudson - Identity, Health and Society (IHS) teacher at AHS - presented the class review for this Board Meeting. Discussion ensued.

Sandy Hsiao-Frates, IHS teacher at AHS, explained the renewal program. Discussion ensued.

Shelly Ball, AUSD Mental Health Coordinator, gave her presentation on the Wellness in Albany Unified School District PowerPoint. Discussion ensued.

Superintendent Stephenson explained the the District Mental Health Committee and its purpose. Discussion ensued.

Robin Davis, Principal at Albany Middle School (AMS), presented her notes on AMS safety, cyberbullying, and different events and groups on campus that encourage safety. Discussion ensued.

Member Black asked Superintendent Stephenson to go through what a standard response would be in terms of intervention of continuing harassment behaviors. Superintendent Stephenson said that it depends on the grade level of the student or students. She introduced David Neumann, Vice Principal at AMS to explain standard procedures regarding harassment discipline. Discussion ensued.

Susan Charlip, Assistant Principal at Albany High School, said that every case of discipline different. Discussion ensued.

Member Walden expressed her notes on the presentation.

Mr. Barone said that there was experimentation with CPR instruction with PE classes in prior years. He said that the first aid piece is more difficult to get certification for. Discussion ensued.

Ms. Charlip informed the Board that she is the Emergency and Disaster Preparedness Coordinator for the District. Discussion ensued.

Liz Avery, teacher at Marin Elementary, Vice President of the Albany Teachers Association and parent, thanked the principals and teachers who spoke. She said that the elementary schools are very concerned with bullying. Discussion ensued.

Tupac Leahy, student at Albany Middle School, read a statement that he prepared for the meeting regarding bullying and safety.

Peter Leahy, parent of Tupac, gave his public comment regarding bullying and safety.

Allan Marris, Albany Resident, spoke about the Emergency Preparedness Resource Fair on May 1, 2010, sponsored by the City of Albany. Mr. Marris said that the Challenge Day program at AHS is a great resource to have. He gave comment on the bullying issue.

Lara Hellar, middle school PTA president and parent of a 6th grader. She said that she is at the middle school every week and that her son is having an amazing experience at school. She commented on safety issues at AMS.

Member Walden suggest a follow-up on items including safety cameras and safety officers.

Member Black thanked Mr. Barone for bringing back the Renewal Project. Member Black explained the project.

Member Glasser read an email on behalf of a parent of a 504 student at Albany Middle School.

Member Walden shared her thoughts on student discipline and the possibility of a student tracking/referral data system.

Jean Devin, parent of a 6th grader at Albany Middle School, shared her thoughts on cyberbullying and student safety as a community.

Member Walden and President Rosenbaum talked about the Peer Counseling Program.

VII. PERSONS TO ADDRESS THE BOARD ON MATTERS NOT ON THE AGENDA

VIII. REVIEW AND ACTION **ITEMS**

A) *Approve relocation of Albany High School Softball Teams to Cougar Field and Albany High School Baseball Teams to Memorial Field*
Superintendent Stephenson introduced the item.

Motion by Member Black, seconded by Vice President Low to approve A) Approve relocation of Albany High School Softball Teams to Cougar Field and Albany High School Baseball Teams to Memorial Field

The Board was polled and passed unanimously. Members: President Rosenbaum, Vice President Low, Member Black, Member Walden, and Member Glasser voting AYE

B) *Approve the Declaration of Need for Fully Qualified Teachers*
Superintendent Stephenson introduced the item. Discussion ensued.

Motion by Member Glasser, seconded by Vice President Low to approve B) Approve the Declaration of Need for Fully Qualified Teachers

The Board was polled and passed unanimously. Members: President Rosenbaum, Vice President Low, Member Black, Member Walden, and Member Glasser voting AYE

C) *Approve Resolution 2009-10-14 in the Matter of the Reduction of Classified School Services for the 2009-2010 School Year*

Superintendent Stephenson introduced the item. Discussion ensued.

Member Glasser gave kudos to the community for donating to SchoolCare.

Motion by Member Glasser, seconded by Member Black to approve C) Approve Resolution 2009-10-14 in the Matter of the Reduction of Classified School Services for the 2009-2010 School Year
The Board was polled. Members: voting AYE

D) *Approve vote for 2010 CSBA Delegate Assembly Run-off Election*
The Board voted for Diane Porola.

IX. REVIEW AND DISCUSSION ITEMS

A) Enrollment Projections

This item was deferred until a later unspecified date.

X. BOARD AND SUPERINTENDENT COMMENTS

Member Black noted the passing of Sally Outis, one of the founding members of the Albany Education Foundation. Superintendent Stephenson confirmed that Ms. Outis' memorial service would be held on April 24 at Northbrae Community Church.

XI. FUTURE AGENDA ITEMS

- A) Parcel Tax Allocations
- B) Strategic Plan
- C) Parks and Recreation Report
- D) Joint Use Agreement with City of Albany
- E) Williams Quarterly Report
- F) Reallocation of Parcel Tax
- G) Consolidated Application
- H) Single School Plans
- I) Budget Presentation
- J) Curriculum and Instruction Report

XII. FUTURE BOARD MEETINGS

- A) Tuesday, April 20, 2010, 7:30 p.m., Regular Meeting
- B) Tuesday, May 4, 2010, 7:30 p.m., Regular Meeting
- C) Tuesday, May 18, 2010, 7:30 p.m., Regular Meeting

XIII. ADJOURNMENT

PRESENT :

President Rosenbaum, Vice President Low, Member Black, Member Walden, and Member Glasser.

ABSENT :

None.

STAFF:

Superintendent Stephenson, **Assistant Superintendent** Harden, **Director** Hornada, and **Secretary** Martinez.

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